This report will summarize the Training Programs provided to the membership and signatory contractors in the year 2019. Also included in the report are the training related activities and programs participated in by the Instructional Staff of the Indiana Laborers’ Training Trust Fund. The Board of Trustees and staff would also like to leave an open invitation for you to visit our training facilities and observe our job skill training activities.
48 Courses  ~  515 Course Presentations
116,359 Contact Hours  ~  5,912 Course Completions

TRAINING COURSES PROVIDED IN 2019:

COURSE TITLE

10 Hr. Construction Safety
30 Hr. Construction Safety
24 Hr. MSHA Safety Training
Asbestos Project Supervisor
Asbestos Project Supervisor Refresher
Asbestos Worker
Asbestos Worker Refresher
Asphalt Placement
Basic Construction Math
Blueprint Building Trades
Certified Highway Workzone Flagger
Concrete Specialist I
Concrete Technology
Confined Space Awareness
Craft Orientation
Decorative Concrete
Demolition, Cutting & Burning
Elevated Work Platforms/Manlifts
Excavation/Trenching Safety
Fire Prevention and Control
Foreman Preparedness
Forklift (Rough Terrain) – Part I
General Construction
Hazard Communication (G.H.S.)
Hazardous Waste Worker (40 Hr.)
Hoisting & Rigging
ICRA for Occupied Facilities - Worker
Instrument Orientation
Intro to Concrete – Practices & Procedures
Intro to Pipelaying
Lead Renovator - Initial
Mason Tending II
MSHA Annual Refresher
National Safety Council FA/CPR/AED
Pipelaying, Shoring & Laser
Pneumatic Tools
Scaffold Builder
Scaffold Orientation & Safety
Scaffolding – Hydro-Mobile
Signal Person
Silica Awareness
System Scaffolding
Total Station Fundamentals
Traffic Control Supervisor
Traffic Control Supervisor Refresher
Traffic Control Supervisor Refresher
Tube & Clamp Scaffolding
Union Leadership
The Indiana Laborers Joint Apprenticeship and Training Committee accepted 968 New Apprentices into the Construction Craft Laborer Apprenticeship Program in 2019. Including apprentices accepted in previous years, a total of 1,338 remain active. Apprentices participated in 4,694 course completions in 2019 during the summer and winter training sessions. All eleven of the Construction Laborer Local Unions are involved with the Apprenticeship Program providing full statewide implementation of the Apprenticeship Program. The Indiana Laborers’ JATC anticipates approximately ninety-four (94) Apprentices completing the Apprenticeship Program this year.

In 2019, the Board of Trustees approved the purchase of a newer Asphalt Paving Machine which enabled the Training Fund to better meet the training needs of the construction industry. The Bedford Training Fund conducted 6 classes beginning in May and ending in October and 65 trainees attended these classes.

We will also provide the "Workzone Traffic Control Supervisor" course again this year. This course is approved by the Indiana Department of Transportation (INDOT). contractors. Five (5) courses will be held during the “Winter Upgrade Training Schedule” with three (3) at the Bedford Training Site, Bedford, Indiana for the following weeks: January 27 – January 30, 2020; March 2 – 5, 2020 and March 30 – April 2, 2020 and two (2) at the Tow Path Ranch Training site in Logansport, Indiana for the following weeks: January 13 – 16, 2020 and February 24 – 27, 2020. Class size is limited to fifteen (15) individuals per class and the prerequisite for participants is a minimum of 4,000 Hours of documented road work experience with at least 500 Hours of those being in temporary traffic control.

The Board of Trustees, Indiana Laborers' Training Trust Fund awarded eight scholarships totaling $ 59,000.00 in August 2019. Eighteen scholarships granted in previous years were also renewed by the Board of Trustees. Since the inception of the Scholarship Award Program in November, 1969 a total of $ 2,350,971.70 has been awarded to dependent sons and daughters of Laborers affiliated with the LiUNA State of Indiana District Council and to dependent sons and daughters of construction management to help finance their education at various colleges and universities.

I am pleased to report that Taylor R. Thomas daughter of Kelly Thomas a member of LiUNA Local 741, was awarded the annual " Charles R. Morris Achievement Award ". In addition, the winner of the “Ralph W. Thrasher Achievement Award “ was Madison C. Shelton, daughter of Chris Shelton, Construction Superintendent for Ragle Construction, Inc. These additional monetary awards are presented annually to the scholarship recipients with the highest point total.

The remaining recipients were: Charles D. Abel, son of Kelly Abel, Vice-President of Weddle Brothers Pre-Construction Services; Brisa Garcia, daughter of Eloy Garcia a member of LiUNA Local 41; Luke W. Hubbard, son of Scott Hubbard, Project Executive of Gariup Construction Co., Inc.; Emma Sullivan, daughter of Jeremy Sullivan, a member of LiUNA Local 741; Sebastian A. Valdes, son of Sergio A. Valdes, a member of LiUNA Local 41 and Emily Vargas, daughter of Bibiana Alberto a member of LiUNA Local 213.
The Annual Instructor Conference (AIC) sponsored by LiUNA Training & Education Fund was held again this year in Rosemont, Illinois. The AIC Conference includes over two hundred instructors from the United States and Canada that working toward completing the required minimum of two hundred (200) hours of professional and technical development in one week segments throughout the year. After the minimum requirement of two hundred (200) hours is met, the Instructors attend additional courses in their particular area of instruction in order to gain additional credentialing and stay abreast of current technologies. In 2019, the Training Fund had its’ ninth Instructor complete the ANSI Accredited “Certified Instructor Program”, and the remaining Instructors are in the process of meeting these requirements to achieve certification. The “Certified Instructor Program” was established by LIUNA Training & Education in 2012 to meet the ANSI-ISO 17024 national requirements for accreditation of our instructional courses. In addition, two of our Instructors have met the qualifications to become a “Master Certified Instructor” and three additional new Instructors have met the requirements to enroll in the “Certified Instructor” program.

A Federal Grant awarded to LiUNA Training & Education Fund from the National Institute of Environmental Health Sciences (N.I.E.H.S) continues to provide some reimbursement to the Indiana Laborers’ Training Trust Fund for expenses incurred in providing the Hazardous Waste Worker & I.C.R.A Training Program to Indiana Laborers. The Grant Funding has been reduced in recent years but some Instructional and administrative salaries, room and board, and training supplies are costs reimbursed through this grant. The Training Fund received reimbursement in the amount of $42,701.29 in 2019.

Core to our recruitment efforts and to expose individuals to the Construction Craft Laborer as a viable career option, Apprentice Coordinator Jeremy Brewer and Steven Smith, Assistant Apprenticeship Coordinator have attended and participated in various Job Fairs, Career Days, etc. for Jr. & Sr. High School students and adults throughout Indiana. In addition, Mr. Brewer participates in the interview process with Local JATC committees throughout the state.

In closing, I would like to take this opportunity on behalf of the Board of Trustees and wish everyone a safe and productive new year with continued growth of the Union Construction Industry.

With kind personal regards,

INDIANA LABORERS' TRAINING TRUST FUND

[Signature]

Sean Coakley,
Director